# University of Virginia (CS)
# 2021 Taulbee Part 1 - Salary

## A. Preliminary Questions

IMPORTANT: Do not use your browser's Back or Forward buttons without first saving your work or you will lose any data entered since the last save. Save your work by hitting one of the SAVE buttons at the bottom of each survey web page.

1. Salary reporting preference

Your answer to the following question will customize the survey for you.

| How will you be reporting faculty salaries? | o Individual salaries<br>x **Summary salary data** |
|---|---|

2. Total number of full-time equivalent (FTE) tenured and tenure-track faculty as of Fall 2021. (Count only faculty engaged in computing, e.g., in an EECS program, omit faculty who are EE-only, if separable. This question is included in the salary part of the survey to allow salary reporting by department size groups.)

|  | Fall 2021 |
|---|---|
| Total tenured and tenure-track faculty FTE | 30.00 |
| Total Teaching Professors | 18.00 |
| Total Other Instructors | 3.00 |

3. Salary benchmarking preference

Salary benchmarking allows you to compare your unit's salary data with a peer group of your choosing.  In order to use the salary benchmarking feature, you must grant permission for your unit's salary data to be used if others want to include your unit in their peer group.  Use of your data in benchmarking will not reveal your individual unit data; other units can see only aggregates of at least 8 academic units.

If you do not grant permission, your data will only be used in developing general statistics for published Taulbee reports.

| Do you allow your salary data to be used in benchmarking? | x **Permission granted**<br>o Permission not granted |
|---|---|

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## B. Faculty Salaries (summary reporting)

1. Academic-year Salaries for Full-Time Faculty

- ○ US: enter 9-month salaries in US dollars.
- ○ Canadians: enter 12-month salaries in Canadian dollars.
- ○ Provide mean (average) academic-year (nine-month) salaries for full-time faculty.
- ○ Use salaries effective January 1, 2022.
- ○ Include salary supplements for teaching / research (e.g. salary money from endowed positions), but not supplements for administration (e.g. department chair supplement) or summer support.
- ○ In the "Number of People" column, include only the number of people for whom salaries are known and reported.
- ○ In the salary column, enter numbers that represent actual salaries for actual faculty (not salary ranges).
- ○ Download PDF defining new Teaching Faculty categories (Teaching Professors and Other Instructors).

| | Number of People | Mean (Avg) Salary | Prior Year N of People | Prior Year Avg Salary |
|---|---|---|---|---|
| Full Professors | | | | |
| a. In rank <=7 years | 3 | 227,675 | 2 | 181,000 |
| b. 8-15 years | 1 | 145,500 | 3 | 198,850 |
| c. 16+ years | 6 | 188,233 | 7 | 236,821 |
| Associate Professors | | | | |
| d. In rank <=7 years | 3 | 125,236 | 4 | 133,106 |
| e. 8+ years | 6 | 149,325 | 5 | 119,980 |
| Assistant Professors | | | | |
| f. All assistant professors | 11 | 120,798 | 14 | 114,142 |
| Non-Tenure-Track Teaching | | | | |
| Teaching Professors | | | | |
| g. Teaching < 3 years | 3 | 90,050 | | |
| h. Teaching 3-5 years | 6 | 103,693 | | |
| i. Teaching 6-8 years | 2 | 112,140 | | |
| j. Teaching 9+ years | 6 | 116,077 | | |
| Other Instructors | | | | |
| k. Teaching < 3 years | 1 | 81,600 | | |
| l. Teaching 3-5 years | | | | |
| m. Teaching 6-8 years | | | | |
| n. Teaching 9+ years | | | | |
| Other Non-Tenure-Track | | | | |
| o. Research | 4 | 118,163 | 3 | 112,990 |
| p. Postdoctorate | 2 | 62,500 | 1 | 48,750 |

2. Academic-year (9-month) Salaries of newly-appointed, new PhD Full-Time Faculty

- ○ US: enter 9-month salaries in US dollars.
- ○ Canadians: enter 12-month salaries in Canadian dollars.
- ○ Provide mean (average) academic-year (nine-month) salaries of newly-appointed full-time faculty who received a PhD or completed all degree requirements sometime after July 1, 2020.
- ○ Provide mean (average) academic-year (nine-month) salaries for full-time faculty.
- ○ Use salaries effective January 1, 2022.

- In the "Number of People" column, include only the number of people for whom salaries are known and reported.
- In the salary column, enter numbers that represent actual salaries for actual faculty (not salary ranges).

Note: This question asks about the subset of new hires who have recently received their PhD.

|  | Number of People | Mean (Avg) Salary | Prior Year N of People | Prior Year Avg Salary |
|---|---|---|---|---|
| a. Tenure Track |  |  |  |  |
| Non-Tenure-Track |  |  |  |  |
| b. Teaching Professors |  |  |  |  |
| c. Other Instructors |  |  |  |  |
| d. Research |  |  |  |  |
| e. Postdoctorate | 2 | 62,500 |  |  |

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## C. Doctoral Student Stipends and Adjunct Rates

Canadian schools, provide figures in Canadian dollars.

1. Doctoral Student Stipends

Provide the total (not monthly) average amount (as of fall 2021) of an academic-year stipend for a first-year doctoral student (amount of stipend minus any allowances for tuition, registration, and other fees, if they are included in the stipend and the student has to pay them; do not include the value of tuition waivers). Include base salary only, not signing bonuses, conference travel, or other income. If you have no assistantships of a particular type, leave the stipend blank; do not enter zero.

|  | Average Stipend | Prior Year |
|---|---|---|
| a. Teaching Assistants | 25,440 | 22,720 |
| b. Research Assistants | 25,440 | 22,720 |
| c. Full-Support Fellows | 25,440 | 22,720 |
| d. Graduate Assistants for Computer Systems Support | 25,440 | 22,720 |

2. Adjunct Teaching Rates

What is your standard per-course dollar rate for an adjunct teaching a 3-credit semester undergraduate or graduate course or equivalent, with highest degree of MS equivalent or PhD? (Canadian schools, provide in Canadian dollars). If you don't have MS-level adjuncts, leave blank, do not enter zero.

|  | Undergraduate Course | Graduate Course |
|---|---|---|
| a. With PhD | 10,000 | 10,000 |
| b. With MS | 10,000 | 10,000 |

3. Factors Affecting Adjunct Per-Course Rate

|  | Yes | No |  |
|---|---|---|---|
| a. Time at your institution |  | X |  |
| b. Special expertise | X |  |  |
| c. Other (specify to right) |  | X |  |