

# University of Virginia (CS)

## 2020 Taulbee Part 1 - Salary

### A. Preliminary Questions

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IMPORTANT: Do not use your browser's Back or Forward buttons without first saving your work or you will lose any data entered since the last save. Save your work by hitting one of the SAVE buttons at the bottom of each survey web page.

#### 1. Salary reporting preference

Your answer to the following question will customize the survey for you.

How will you be reporting faculty salaries?	<input checked="" type="radio"/> <b>Individual salaries</b> <input type="radio"/> Summary salary data
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2. Total number of full-time equivalent (FTE) tenured and tenure-track faculty as of Fall 2020. (Count only faculty engaged in computing, e.g., in an EECS program, omit faculty who are EE-only, if separable. This question is included in the salary part of the survey to allow salary reporting by department size groups.)

	Fall 2020
Total tenured and tenure-track faculty FTE	34.00
Total Teaching Professors	15.00
Total Other Instructors	2.00

#### 3. Salary benchmarking preference

Salary benchmarking allows you to compare your unit's salary data with a peer group of your choosing. In order to use the salary benchmarking feature, you must grant permission for your unit's salary data to be used if others want to include your unit in their peer group. Use of your data in benchmarking will not reveal your individual unit data; other units can see only aggregates of at least 8 academic units.

If you do not grant permission, your data will only be used in developing general statistics for published Taulbee reports.

Do you allow your salary data to be used in benchmarking?	<input checked="" type="radio"/> <b>Permission granted</b> <input type="radio"/> Permission not granted
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## B. Faculty Salaries (individual level reporting)

### Directions

- Canadian Schools: 12-month salary in Canadian dollars
- U.S. Schools: 9-month salary in US dollars
- Use salaries effective January 1, 2021.
- Include pay supplements associated with teaching and research; do not include administrative supplements or summer support.
- For assistant professors and the non-tenure-track ranks, there is a space to check if the person is new to the academic unit and a new Ph.D. Check yes only if (1) the person is new to the academic unit this academic year (since June 30, 2020), and (2) the person received his/her Ph.D. the previous academic year (after June 30, 2019).
- For full and associate professors please indicate the year they were promoted to their current rank.
- For teaching professors and other instructors, please indicate the year they began teaching at your Institution.
- Download PDF defining new Teaching Faculty categories (Teaching Professors and Other Instructors).
- Click a column heading to re-sort the table on the values of the clicked column. Re-clicking a sort column will reverse the order.

You may add rows without saving between each. Hit Save button when ready to leave the page. It is always safer to save your work periodically. It takes no time!

<u>Internal Reference</u>	<u>Rank</u>	<u>Year (See directions in red above)</u>	<u>Salary</u>	<u>Check if New to Dept &amp; New PhD</u>
	Full Professor	2005	385,200	
	Full Professor	1990	241,575	
	Full Professor	2002	228,975	
	Full Professor	2004	225,900	
	Full Professor	2010	212,250	
	Full Professor	1990	209,500	
	Full Professor	2010	204,000	
	Full Professor	1998	196,200	
	Full Professor	2019	194,000	
	Full Professor	2013	180,300	
	Full Professor	1999	170,400	
	Full Professor	2018	168,000	
	Associate Professor	2013	148,050	
	Associate Professor	2019	138,600	
	Associate Professor	2020	133,425	
	Associate Professor	2019	132,000	
	Associate Professor	2019	128,400	
	Associate Professor	2006	121,650	
	Associate Professor	1989	115,200	
	Associate Professor	2000	113,600	
	Associate Professor	1988	101,400	
	Assistant Professor		90,000	No
	Assistant Professor		125,250	No

<u>Internal Reference</u>	<u>Rank</u>	<u>Year (See directions in red above)</u>	<u>Salary</u>	<u>Check if New to Dept &amp; New PhD</u>
	Assistant Professor		125,250	No
	Assistant Professor		117,300	No
	Assistant Professor		117,300	No
	Assistant Professor		117,300	No
	Assistant Professor		117,225	No
	Assistant Professor		115,100	No
	Assistant Professor		114,975	No
	Assistant Professor		114,750	No
	Assistant Professor		114,600	No
	Assistant Professor		109,857	No
	Assistant Professor		109,575	No
	Assistant Professor		109,500	No
	Teaching Professor		99,410	No
	Teaching Professor		97,830	No
	Teaching Professor		96,840	No
	Teaching Professor		96,840	No
	Teaching Professor		94,410	No
	Teaching Professor		94,410	No
	Teaching Professor		121,500	No
	Teaching Professor		119,625	No
	Teaching Professor		114,791	No
	Teaching Professor		106,920	No
	Teaching Professor		104,850	No
	Teaching Professor		103,500	No
	Teaching Professor		101,970	No
	Teaching Professor		101,880	No
	Teaching Professor		101,880	No
	Other Instructor		80,000	No
	Other Instructor		50,600	No
	Non-Tenure-Track Research		119,625	No
	Non-Tenure-Track Research		118,350	No
	Non-Tenure-Track Research		100,996	No
	Postdoctorate		48,750	No

56 Incumbent(s)

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### C. Doctoral Student Stipends and Adjunct Rates

Canadian schools, provide figures in Canadian dollars.

#### 1. Doctoral Student Stipends

Provide the total (not monthly) average amount (as of fall 2020) of an academic-year stipend for a first-year doctoral student (amount of stipend minus any allowances for tuition, registration, and other fees, if they are included in the stipend and the student has to pay them; do not include the value of tuition waivers). Include base salary only, not signing bonuses, conference travel, or other income. If you have no assistantships of a particular type, leave the stipend blank; do not enter zero.

	Average Stipend	Prior Year
a. Teaching Assistants	22,720	21,640
b. Research Assistants	22,720	21,640
c. Full-Support Fellows	22,720	21,640
d. Graduate Assistants for Computer Systems Support	22,720	21,640

#### 2. Adjunct Teaching Rates

What is your standard per-course dollar rate for an adjunct teaching a 3-credit semester undergraduate or graduate course or equivalent, with highest degree of MS equivalent or PhD? (Canadian schools, provide in Canadian dollars). If you don't have MS-level adjuncts, leave blank, do not enter zero.

	Undergraduate Course	Graduate Course
a. With PhD	0	0
b. With MS	10,000	0

#### 3. Factors Affecting Adjunct Per-Course Rate

	Yes	No	
a. Time at your institution	X		
b. Special expertise	X		
c. Other (specify to right)		X	