Title IX Report

as of December 2016

addressing issues of sexual misconduct on our campus through

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Infographic made with Piktochart

Training | Reports | Conduct | Support | Prevention

1. Training

Who received training?

All New Students are trained on

- Definitions and expectations for behavior related to sexual activity
- Understanding how to report sexual misconduct
- Understanding support resources & bystander intervention

New Student Training Results

97%	92%	83%
Understand Consent	Confident in ability to be helpful bystander	Aware of support resources

Data: Consent & Respect Report 2016

Staff and Student Leaders in Residence Life & Greek Life are trained on...

- the importance of timely support and evidence gathering when responding to a victim/survivor of sexual misconduct
- positive social bystander intervention, helping to prevent non-consensual sexual activity from happening

Faculty & staff are trained according to roles...

conduct board

How to investigate and evaluate evidence in hearing cases of sexual misconduct

medical & counseling staff

Trauma focused therapy & medical services, SANE trained personnel in the Wellness Center and in the local hospital.

faculty & staff

Receive at-a-glance information on how faculty can refer students to report & receive support.

NEW

27 University bartenders are trained on...

- Understanding BAC
- Sexual assault prevention & intervention strategies
- Using LiveSafe as a tool to report & receive support
- University support resources

28 Faculty & staff are trained in RESPOND (program)

Provides eight (8) hours of training on:

- Identifying symptoms of mental illness
- How to offer effective support to students in distress
- Refer a student to the most appropriate resource.
- Understanding available resources

2. Reports

REPORTING OPTIONS

Online

enter url for reporting web page

OR

In person

to the Title IX Coordinator, to a dean, to the police, to an RA (include any other mandatory reporter)

LiveSafe

Get the App

- Report safety concerns anonymously
- Text campus safety officers
- Receive campus safety updates
- Stay connected

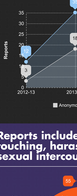
DOWNLOAD

REPORTS 2012-2016

Data is reported over a four year period to balance the need for transparency with the need to appropriately protect the confidentiality of involved parties.

Not all reports identify involved individuals

The University allows anonymous reports.
Consequently some reports cannot be effectively investigated.



Reporting has increased.

Anonymous reporting has declined.

Reports include non-consensual touching, harassment, exploitation and sexual intercourse

Reports by sex

86.7%

Men are reportedly responsible for 86.7% of violations.
Data includes male on female & male on male reports.

3. Conduct

After a report, what happens?

Conduct data in this report covers a four year period to balance the need for transparency with the need to appropriately protect the confidentiality of involved parties.

100% All cases are reported to the police, in addition to the University.

Conduct data includes incidents from 2012-2016

Actionable Reports

40

in which both involved parties were known & could be investigated

NOTE:
40 reports have adequate information to investigate.

Not all investigations yield adequate evidence to proceed to a hearing.

Category & Conduct Process

20 non-consensual touching, of which	20 non-consensual intercourse
9 took responsibility	0 took responsibility
11 went to hearing	18 went to hearing
1 found responsible	18 found responsible
sanctions vary by severity.	10 suspensions

4. Support

CONFIDENTIAL SUPPORT

- University Wellness Center
- Your local Rape Crisis Center
- Your local Hospital
- Your campus peer support organization

INTERIM MEASURES OR OTHER SUPPORT...

are received by engaging the police, the dean of students or the dean of the graduate school for support, protection, schedule adjustments, etc.
We want to support survivors in feeling as safe as possible.

RESULTS: Do students receive support?

100%	100%
of identified survivors/victims receive support options	of no contact orders are granted
69 Total	43 Total

5. Prevention

Program	Participants
• Bringing in the Bystander	238 Greek new members
• Title IX Response & Intervention	Alumni Greek Council & Greek Presidents
• Respect & Consent	All new students
• Orientation & Expectations	All new students

NEW

All new students

Completed Bringing in the Bystander training as part of orientation.

PREVENTION RESULTS

Pre-test/Post-test evidence demonstrated

SIGNIFICANT CHANGE IN...

- elevating students' awareness of sexual assault
- the likelihood to take preventative action with friends and strangers.
- students' feeling responsible for preventing sexual assaults.

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THANK YOU

Creating a safe, non-discriminatory environment is the responsibility of all members of this community, both individually and collectively.