

UC Berkeley, PATH to Care Center
Assistant Director for Prevention (0577U) Job # 22711

Departmental Overview:

The PATH to Care Center leads UC Berkeley's prevention, advocacy, training, and healing efforts related to sexual violence and harassment (inclusive of including: sexual assault, stalking, and intimate partner violence). The PATH to Care Center aims to leverage primary prevention strategies to transform culture and social norms in order to prevent violence and eliminate oppression. By equipping the UC Berkeley community with the skills to prevent, intervene, and respond to concerns of harassment and violence, the PATH to Care Center develops leaders who contribute to the culture and environment that we all aspire to and deserve.

The PATH to Care Center also provides advocacy and healing services for survivors and those who care for survivors. This confidential department is a new campus program (2 years active) comprised of 8 full-time staff, graduate and undergraduate student staff members, and student leaders. The department is organizationally positioned within the Office of the Chancellor and the Office of the Dean of Students.

Overview of Responsibilities:

The Assistant Director for Prevention is responsible for directing the development, implementation, and assessment of comprehensive prevention services, and functions as part of a leadership team to oversee the daily operations of the department. This position leads UC Berkeley in crafting and implementing an effective and comprehensive prevention plan that address the systemic roots of violence, affect behavioral change, and meet federal, state, campus, and UC system-wide recommendations for students, faculty, and staff. Major functions of the position include planning, implementing, and evaluating sustainable prevention programs; directing the work of prevention program managers; and strengthening and leveraging key partnerships within the university, locally and nationally.

Position Highlights:

- Leads and responsible for the development of an infrastructure that aims to reduce and eliminate gendered, sexual, and relationship violence. Manages and creates primary prevention initiatives that have broad campus-wide impact; fostering a multidisciplinary, prevention, and community model that focuses on creating collaborative partnerships throughout the campus.
- Directs, initiates, designs and delivers comprehensive, socioculturally relevant, health promotion and prevention initiatives. Informs prevention practices through the lens of social justice, cultural competence, intersection of identities, and empowerment of historically marginalized and underserved populations.
- Leads a team of prevention program managers and student leaders. Provides supervision regarding daily activities, short-term planning, program priorities, budget, policies/procedures, campus/community relations and risk management.
- Serves on the department's leadership team to oversee the daily operations of the unit; collaboratively develops, implements and evaluates annual goals unit and programs; assists with development of multiyear strategic planning efforts.

Required Qualifications

- 5+ years' experience providing effective prevention services in a large and complex organization and expert and comprehensive knowledge of health promotion and/or related education programs. Experience with social change and knowledge of public health theories and approaches to violence prevention.
- Experience with program development, implementation, and management in higher education, non-profits or equivalent administrative setting.
- Experience developing services and programs for historically underrepresented and underserved communities.
- Demonstrated ability and political acumen to interact effectively at all levels of the organization. Experience cultivating and sustaining ongoing collaborative relationships with a wide array of constituents (e.g. staff, faculty, students, community members, and with campus and community organizations) in order to accomplish goals.

Required Qualifications continued...

- Knowledge and understanding of prevention programs related to sexual violence and harassment, domestic and dating violence, and stalking; Title IX, Campus SaVE Act, VAWA, White House Report, and other relevant laws and regulations, specifically as they pertain to prevention education efforts
- Expert knowledge of delivery mediums and strong presentation skills. Advanced experience speaking in front of diverse audiences and the ability to adapt materials quickly so that the audience can understand the concepts being presented.
- Advanced communication skills to prepare written reports, correspondence, proposals, program assessments, email and other materials for a variety of audiences ensuring compliance with departmental and university guidelines, practices and principles.
- Analytical and intuitive skills to anticipate and identify concerns, issues and problems; determine options for actions; and to initiate creative and timely responses. Expert skills associated with identifying organizational needs, program development and implementation. Ability to analyze, interpret and respond to community needs through the development, implementation and delivery of comprehensive health-related programs.
- Demonstrated experience advising, supporting and working with people from diverse ethnic, cultural, religious, socio-economic, sexual orientation, and gender identities and backgrounds in a multicultural college environment. Broad knowledge of social justice and multicultural competence theories, concepts and practices.
- Organizational and planning skills to achieve progress on multiple, simultaneous projects, to meet deadlines and to maintain a high level of productivity in a dynamic, fast paced environment.
- Interpersonal communication skills, including conflict management, assertiveness, consensus/team building, group facilitation, and cultural humility. Comprehension of group dynamics, facilitation of group participation, and problem solving.
- Bachelor's degree in related area and Master's degree in a relevant field, such as: health education, public health, community health, health promotion, social work, counseling, psychology, higher education or related degree.
- California Certification & training for Sexual Assault and Domestic Violence Counselors (within 6 months of start)

Preferred Qualifications:

- Broad knowledge of student development theories and experience working in college setting and/or students.
- Demonstrated experience implementing and assessing evidence-based prevention in a college environment and/or with young adults.
- Demonstrated experience and skills to effectively and compassionately support and collaborate with individuals who have experienced sexual violence or harassment, and/or domestic violence
- Demonstrated commitment to promoting and enhancing diversity, social justice, and creating inclusive environments.
- Experience training, supervising, and evaluating professional and student staff on a college campus.
- Experience creating or managing men's and/or masculinities programs that promote healthy identity, sexuality and reduction of sexual violence.
- Successful grant writing and implementation

Annual Salary: Salary is commensurate with experience. Hiring range is \$80,000-\$99,500.

How to Apply: For a full review of the job listing, please visit jobs.berkeley.edu and reference: [Job #22711](#)

- Review of applications will begin February 1, 2017 and will conclude on February 13, 2017
- For full consideration, please submit as a single attachment: 1) cover letter and 2) detailed resume listing qualifications and experience

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