



Alcohol, Drug & Violence Prevention Center
Student Health Services
Oregon State University, 319 Plageman Building, Corvallis, Oregon 97331
T 541-737-7564 | F 541-737-4530 | <http://studenthealth.oregonstate.edu/prevention>

RE: Assistant Director for Violence Prevention

Colleagues,

06/06/15

Please help me spread the word on a new position we are searching for at Oregon State University. As part of the newly created Alcohol, Drug & Violence Prevention Center, and reporting to the Center Director, the **Assistant Director for Violence Prevention (ADVP)** uses theory-driven and evidence-informed practices to foster safe, supportive, and inclusive learning and living environments at Oregon State University. The ADVP focuses on creating and implementing, through broad and meaningful partnerships, a strategic plan for sexual violence prevention through education, training, prevention programming, and policy. These efforts will consist of efforts related to sexual assault, dating violence, domestic violence, and stalking prevention, as well as other forms of violence. This position also provides leadership and collaborates with other university and community partners to develop and implement a comprehensive plan for sexual violence prevention and education at Oregon State University. Full-time, 12-month position.

To apply for the position please visit: <http://jobs.oregonstate.edu/applicants/Central?quickFind=67125>

Please email me if you have any questions and thank you in advance for helping OSU find a great fit for this important position.

Sincerely,

A handwritten signature in black ink that reads "R.C. Reff".

Robert C. Reff, PhD
Director
Alcohol, Drug & Violence Prevention Center
Student Health Services

Position Information

Position Title Administrator 3-Student Servs

Job Title Assistant Director - Violence Prevention

This position requires a clear and unambiguous commitment to compliance of all National Collegiate Athletic Association (NCAA) regulations for Division I (FBS) universities.

No

Appointment Type Administrative/Professional Faculty

Job Location Corvallis

Department Student Health Services 160800 MSH

Position Summary

The Student Health Services Department is seeking an Assistant Director - Violence Prevention. This is a full-time 1.0 FTE, 12-month, fixed term professional faculty position. Reappointment is at the discretion of the Director.

The Student Health Service's (SHS) mission is to provide leadership for the health and well-being of the university community. SHS provides a comprehensive primary care clinic and extensive prevention and health promotion services to students and limited services to faculty and staff. SHS is part of the Division of Student Affairs.

As part of the newly created Alcohol, Drug & Violence Prevention Center, and reporting to the Center Director, the Assistant Director for Violence Prevention (ADVP) uses theory-driven and evidence-informed practices to foster safe, supportive, and inclusive learning and living environments at Oregon State University. The ADVP focuses on preventing violence, with an emphasis on sexual violence, through university and community partnerships. This position will focus on creating and implementing, through broad and meaningful partnerships, a strategic plan for sexual violence prevention through education, training, prevention programming, and policy. These efforts will consist of efforts related to sexual assault, dating violence, domestic violence, and stalking prevention, as well as other forms of violence.

This position also provides leadership and collaborates with other university and community partners to develop and implement a comprehensive plan for sexual violence prevention and education at Oregon State University. University partners include the Women's Center, Counseling and Psychological Services, Center for Fraternity and Sorority Life, University Housing and Dining Services, Oregon State Police/Department of Public Safety, Office of Equity and Inclusion, and community partners include the Center Against Rape and Domestic Violence and the Oregon Sexual Assault Task Force.

Additionally, the ADVP works with the Office of Equity & Inclusion to oversee programming to ensure compliance with relevant regulatory requirements such as those outlined in Title IX and the Campus SaVE Act.

The ADVP will work closely with the Advocate for Sexual Violence Survivors and other staff and other staff within the Alcohol, Drug & Violence Prevention Center.

Position Duties

- 25% Administration of Violence Prevention Programs
 - Develop and oversee budget for violence prevention services
 - Assist the Director with development of an overall strategic plan for the Alcohol, Drug & Violence Prevention Center
 - Hire, supervise, and complete performance plans for graduate teaching assistants and student employees that work on violence prevention programs
 - Develop, implement, and assess a comprehensive evidence-based strategic plan, in conjunction with broad and meaningful partnerships. The plan should include, a mission, vision, values, and assessment plan to demonstrate impact in reducing violence at Oregon State University
- 25% Sexual Violence Prevention
 - Identify the root causes and environmental factors that contribute to sexual violence at Oregon State University in order to stop sexual violence before it occurs; including efforts to change attitudes, behaviors, conditions, policies, and environmental factors that support, condone or otherwise lead to sexual and dating violence
 - Identify and implement programs that are population-based, as well as group-specific

intervention to address those who may be at heightened risk for sexual violence victimization or perpetration

- Understand and inform prevention practices through lens of social justice, cultural competency, including the intersection of multiple identities and traditionally marginalized populations
- Identify, implement and assess sexual violence prevention programs that focus on male identity, healthy male sexuality, and male peer efforts
- Utilize effective communication, messaging, and marketing strategies (e.g., social networking, social media, web presence, etc.) to advance violence prevention efforts
- Select, train, supervise, and evaluate graduate teaching assistants, hourly student employees, and volunteers

10% Violence Prevention

Work individually and collaboratively with other internal and external programs and units to identify and reduce other forms of violence

- Create or Identify existing comprehensive evidenced-based violence prevention programs for implementation and assessment
- Organize and develop on-going awareness campaigns and programs to address other forms of violence
- Understand and inform prevention practices through lens of social justice, intersection of multiple identities, and traditionally marginalized populations
- Utilize effective communications, messaging, and marketing strategies (e.g., social networking, social media, web presence, etc.) to advance prevention efforts

10% Alcohol, Drug, Violence Prevention & Recovery Programs

- Assist the Director in leadership, strategic planning, budgeting, and advancing the mission of the Center
- Advance policy and prevention efforts that relate to the intersection of alcohol use and sexual violence in a campus environment
- Assist with alcohol and other drug prevention programs and initiatives
- Assist the Collegiate Recovery Community in supporting students in recovery from alcohol and/or drug use

Position Duties (continued):

10% Compliance with Oregon State University, State, and Federal Laws

- Collaborate with Office of Equity & Inclusion, General Council, and other offices to ensure compliance with relevant policies and laws including but not limited to Campus SaVE Act, Title IX, and others

10% Provide back up support for the Advocate for Sexual Violence Survivors

- Complete advocate training and ongoing professional development to function in this capacity
- Assist the primary advocate to ensure seamless service to students
- Participate in ongoing supervision and meetings related to advocacy
- Assist in the marketing and promotion of the Advocacy Center

5% Service to Student Health Services and University Committees

- Serve on committees within SHS, Sexual Assault Response and Prevention Alliance (SARPA) and other relevant university and community committees

5% Grant Writing & Foundation Support

- Research, develop, and submit grants and foundation opportunities to support programs and initiatives consistent with the Center's mission, SHS, and the University's priorities and goals.

Working Conditions/Work Schedule:

Health care environment.

May require some hours outside the typical 8-5 M-F work week to assist survivors and their support systems.

Minimum/Required Qualifications

- Master's degree in a relevant field such as health education, public health, community health, health promotion, social work, counseling, psychology, or related degree
- Knowledge and understanding of:
 - Prevention programs related to sexual assault, domestic violence, dating violence and stalking
 - Title IX, Campus SaVE Act, Dear Colleague Letter, White House Report, and other relevant laws and regulations, specifically as they pertain to prevention education efforts
- Demonstrated experience implementing and assessing effective evidence based prevention in a college environment
- Demonstrated commitment to diversity, social justice, and creating inclusive environments
- Work effectively and compassionately with individuals who have experienced sexual violence
- Demonstrated ability to:
 - Communicate well, both verbally and in writing
 - Work collaboratively and effectively at various levels of a complex organization

A demonstrable commitment to promoting and enhancing diversity.

This position is designated as a critical or security-sensitive position; therefore, the

incumbent must successfully complete a Criminal History Check and be determined to be position qualified as per OAR 576-055-0000 et seq. Incumbents are required to self-report convictions and those in Youth Programs may have additional Criminal History Checks every 24 months.

Preferred (Special) Qualifications	<p>Education - PhD degree in a relevant field such as health education, public health, community health, health promotion, social work, counseling, psychology, or related degree</p> <p>Experience -5 or more years providing effective sexual violence prevention services on a college campus -Experience training, supervising, and evaluating peer educators on a college campus -Experience creating or managing a men's programs that promote healthy male identity, sexuality and reduction of sexual violence -Experience with violence prevention programs such as hazing or bullying -Successful grant writing and implementation -A demonstrable commitment to promoting and enhancing diversity.</p>
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Scholarly Outcomes for Position (academic faculty only)

Indicate how you intend to recruit for this search: Competitive / External - open to ALL qualified applicants

Posting Date 06-04-2015

For Full Consideration Date 07-03-2015

Closing Date 08-03-2015

Recommended Full-Time Salary Range \$47,820-\$81,372

A demonstrable commitment to promoting and enhancing diversity is: A required qualification

Special Instructions to Applicants To ensure full consideration, applications must be received by 07/03/2015. Applications will continue to be accepted after the full consideration date, until a sufficient applicant pool has been achieved or the position is filled. The closing date is subject to change without notice to applicants.

When applying you will be required to attach the following electronic documents:

1) A resume/CV that includes the names of at least three professional references, their e-mail addresses and telephone contact numbers (Upload as 'Other Document 3' if not included with your resume/vitae).

2) A cover letter indicating how your qualifications and experience have prepared you for this position.

For additional information please contact:

Sue Jackson
Student Health Service
Plageman Hall, Room 118
Oregon State University
Corvallis, OR 97330
541-737-7573
Sue.jackson@oregonstate.edu

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The anticipated starting salary will be \$47, 820 - \$72,984.

This position is designated as a critical or security-sensitive position; therefore, the incumbent must successfully complete a Criminal History Check and be determined to be position qualified as per OSU STANDARD 576-055-0000 et seq. Incumbents are required to self-report convictions and those in Youth Programs may have additional Criminal History Checks every 24 months. Offers of employment are contingent upon meeting all minimum qualifications including the Criminal History Check Requirement.

Preview of Posting Specific Questions

Please answer the posting specific questions as thoroughly and completely as possible.

Please submit in Other Document upload in Word or PDF your response to the following prompt in approximately 500 words or less:

Q1: What are the essential elements of a comprehensive sexual violence prevention program on a campus similar to Oregon State University?

Please submit in Other Document 2 upload in Word or PDF your response to the following prompt in approximately 500 words or less:

Q2: If hired into this position, how would you create culturally competent violence prevention programs and initiatives? For definition example please see: <https://captus.samhsa.gov/access-resources/about-strategic-prevention-framework-spf#cultural>

Please note: You do not need to research anything specific to Oregon State University to answer these prompts.

Posting Number

0015005

Quicklink for Posting

jobs.oregonstate.edu/applicants/Central?quickFind=67125

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Office of Human Resources, Oregon State University, 122 Kerr Administration Building, Corvallis, OR 97331-2132 ([map](#))

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Phone: 541-737-0549 | Fax: 541-737-7771
