

**Position Title:**

Post-Doctoral Resident (possibly 2 positions)

**University:**

James Madison University

**Department:**

Counseling & Student Development Center (CSDC)

**Salary Range:**

\$28,000 plus \$400 for professional development activities and access to the university health center medical care

**Position Description:**

The CSDC at James Madison University is currently seeking a Post-Doctoral Resident for a 12-month position (August 2011 – August 2012). The intent of the residency is to provide an entry-level professional with the type of supervised experience necessary for licensure as a psychologist. The Resident will provide (1) short-term individual, group, and crisis counseling, (2) consultation services and outreach programming, and (3) supervision and training for graduate students. The Resident will also participate in organizational and clinical staff meetings and other university-wide meetings as appropriate. Further, the Resident may gain additional experience in areas such as administrative leadership, eating disorders, group counseling, psychoeducational outreach, and sexual assault counseling and response.

**Minimum Qualifications:**

The successful candidate must have:

- Completed all requirements for their doctoral degree in counseling or clinical psychology from an APA-approved graduate program prior to the start of residency;
- Completed an APA-accredited pre-doctoral internship, preferably in a university counseling center;
- Well-developed skills in providing brief psychotherapy for a student population.

**Desired Qualifications:**

Previous training and experience in a college or university counseling center desirable. Preferred qualities of the candidate include: (1) demonstrated interest in and commitment to university counseling center work and college student development, (2) a collaborative spirit of warmth, acceptance, respect, and trust towards colleagues, (3) the energy to flexibly manage the professional demands of a challenging caseload while maintaining positive and healthy perspectives and relationships, (4) a self-motivated, self-directed commitment to high professional ideals, (5) an appreciation for and experience with working with students of color, international students, and issues pertinent to these populations, and (6) excellent oral and written communication skills.

**University Description:**

Located in the beautiful Shenandoah Valley of Virginia, James Madison University is a selective, regional, comprehensive, student-oriented public institution with an enrollment of approximately 18,000 students. For 16 consecutive years JMU has been ranked as the top public, master's level university in the South by the annual poll on academic quality conducted by U.S. News and World Report for its guidebook, America's Best Colleges.

The CSDC is staffed by twelve full-time professionals, including licensed clinical psychologists, licensed counselors, a psychiatrist, and two staff members whose efforts focus on working with underserved populations at JMU. We are a multicultural, multidisciplinary, and multi-theoretical staff striving to provide culturally competent clinical services, outreach programming, and training opportunities. In addition to our APA-Accredited Pre-Doctoral Internship Program, the CSDC staff also trains master's level externs, practicum students from the JMU's doctoral and community counseling programs, and post-doctoral and psychiatry residents. The Center is fully accredited by the International Association of Counseling Centers and resides in the Division of Student Affairs. The mission of the Division is to "prepare students to be educated and enlightened citizens," and individual departments strive to provide the best possible programs and services to assist students in realizing success in all areas of life.

JMU is an equal opportunity/affirmative action/equal access employer, and the CSDC has a commitment to diversity. Multi-culturally competent professionals with the awareness, knowledge, and skills required to work effectively with a diverse clientele and to enhance the CSDC's diversity mission are strongly encouraged to apply.

**Region Description:**

Money Magazine's money.com identified the Shenandoah Valley as one of the twelve best places to spend a summer vacation. That list also included the Virgin Islands, San Diego, and Vancouver. The natural scenic beauty of the area is accompanied by a variety of recreational opportunities and historic sites. The University is located approximately two hours from both Washington, D.C., and Richmond metropolitan areas.

**Required Application Materials:**

Please submit a letter of application expressing your interest in and goodness of fit with the position, vitae, all graduate transcripts (official copies only), and three letters of recommendation from clinical supervisors or individuals familiar with your clinical skills and ability to work with a collaborative team (include contact information for references). To receive full consideration, these letters should include information about both the applicant's strengths and growth edges. All application materials must be mailed to the university address listed below.

**Application Deadline:**

Review of applications will begin **March 28, 2011**. Applications should be received by that date to assure consideration. Phone interviews and in-person interviews will be scheduled for select candidates. Applicants invited for interviews will be notified by phone or email.

**Starting Date:**

August 2011 (negotiable)

**Send Applications To:**

Dr. Ilene Magee

**Mailing Address:**

Post-Doctoral Resident Search Committee  
James Madison University  
Counseling and Student Development Center  
Varner House  
800 South Main Street, MSC 0801  
Harrisonburg, VA 22807

**Phone Number:**

(540) 568-6552

**Email Address:**

[mageeim@jmu.edu](mailto:mageeim@jmu.edu)

**Web Address:**

Please see our website to get to know more about our Center's services and review staff descriptions at <http://www.jmu.edu/counselingctr/>